

Board of Directors Training Program

The Company gives the members of its Board of Directors the opportunity to participate in various training, certifications, workshops, and conferences to continually develop their competence, professionalism, and insight. During 2023, members of the Board of Directors attended the following training, certification, workshops, and conferences:

Name	Training/ Conference/ Seminar/ Workshop	Organizer	Location	Date
Daisuke Ejima	Danamon Sustainability	Bank Danamon	Online	April 22, 2023
	Anti Fraud Awareness and Anti Fraud Integrity Pact 2022	Bank Danamon	Online	April 22, 2023
	Code of Conduct	Bank Danamon	Online	May 4, 2023
	Seminar on Executive Proficiency Program & Basic Finance Certification	APPI	Offline, Jakarta	May 26, 2023
	Prudential Banking Regulation Training	GPS Consulting	Offline, Jakarta	July 4-5, 2023
	Risk Management Certification Level 4 dan 5 (refreshment)	Efektif Pro	Offline, Jakarta	September 27, 2023
	Danamon Compliance 2023	Bank Danamon	Online	December 4, 2023
Honggo Widjojo Kangmasto	APU PPT & Sanctions	Bank Danamon	Online	January 8, 2023
	APU PPT (Customer Due Diligence)	Bank Danamon	Online	January 8, 2023
	Manager Forum	Bank Danamon	Offline, Jakarta	February 9-11, 2023
	Cyber Risk Awareness	KPMG	Offline, Jakarta	February 23, 2023
	Code of Conduct	Bank Danamon	Online	May 4, 2023
	Group Townhall Meeting with Junichi Hanzawa	Bank Danamon	Offline, Jakarta	September 4, 2023
	SIBOS 2023 Conference	SIBOS	Offline, Canada	September 18-21, 2023
	APAC MUFG Overseas Management Compliance Workshop	MUFG	Online	November 7, 2023
	Danamon Compliance 2023	Bank Danamon	Online	December 6, 2023
Hafid Hadel	7th MGPC	MUFG	Online	January 10, 2023
	Online Leadership Summit 3 Years Plan Strategy	Bank Danamon	Online	January 17, 2023
	Eurasia Group (Top Risks 2023)	Eurasia Group	Online	February 2, 2023
	Danamon Manager Forum 2023 LOB Meeting Series	Bank Danamon	Offline, Jakarta	February 9-11, 2023
	Code of Conduct	Bank Danamon	Online	February 20, 2023
	Cyber Risk Awareness	Bank Danamon	Offline, Jakarta	February 23, 2023
	CX Customer Promise Workshop	Bank Danamon	Offline, Jakarta	March 3, 2023
	Annual MUFG Senior Leadership	MUFG	Offline, Tokyo	April 6-7, 2023
	Columbia CX	Columbia Business School Executive Education	Online	July 27, 2023
	Danamon Compliance 2023	Bank Danamon	Online	August 8, 2023
	Danamon Mid-Term Business Plan (2024 - 2026) Kickoff Meeting	Bank Danamon	Offline, Jakarta	August 11, 2023
	Seminar Executive Proficiency Program & Basis Finance Certification	APPI	Offline, Jakarta	August 29, 2023

	Commissioner Basic Certification Exam	LSP Pembiayaan Indonesia	Offline, Jakarta	August 30, 2023
	Townhall Meeting with Kamezawasan	MUFG	Online	September 4, 2023
	Work safety in emergency conditions	Bank Danamon	Online	September 7, 2023
	APU, PPT & PPPSPM	Bank Danamon	Online	September 8, 2023
	Danamon Leadership Academy 3	Bank Danamon	Offline, Jakarta	September 8, 2023
	Danamon X Adira Co-Creation	Bank Danamon	Offline, Jakarta	September 19, 2023
	Bancassurance Sales Leader Conference 2023	Bank Danamon	Offline, Kuala Lumpur	September 21-24, 2023
	CFO Townhall	Adira Finance	Offline, Jakarta	November 2, 2023
	DLA3 Batch 2	Bank Danamon	Offline, Jakarta	November 3, 2023
	(APAC) MUFG Overseas Management Compliance Workshop	MUFG	Online	November 7, 2023
	MUFG Fintech Festival	MUFG	Offline, Singapore	November 14, 2023
	Singapore FinTech Festival 2023	Singapore FinTech Festival	Offline, Singapore	November 15, 2023
	Virtual APAC Townhall with Hironori Kamezawa	Bank Danamon	Online	December 6, 2023
	8th MGPC	MUFG	Offline, Tokyo	December 15, 2023

Herry Hykmanto	SME Underwriting Workshop	Bank Danamon	Offline, Yogyakarta	February 3-4, 2023
	ICC Banking Commission Meeting	ICC Indonesia	Offline, Jakarta	March 14, 2023
	SEPAKAD (Danamon Information Security Learning Series) - Series 1	Bank Danamon	Online	May 4, 2023
	Keynote Speaker for Trade Finance Training	PT. Pertamina Patra Niaga	Offline, Jakarta	May 23, 2023
	Danamon Group Leadership Summit 1H 2023	Bank Danamon	Offline, Bogor	July 8, 2023
	Keynote Speaker for PERTAMINA Event - IMBT Leasing Financing Solution for Project Investment	PT. Pertamina Patra Niaga	Offline, Bogor	September 26, 2023
	Risk Management Certification - Refreshment SMR Level 5	Bank Danamon	Offline, Jakarta	September 27, 2023
	CREM Workshop 2023	Bank Danamon	Offline, Batam	November 10, 2023
	Syariah & SF Workshop 2023	Bank Danamon	Offline, Malang	November 17, 2023
	Brownbag Session - Ikatan Bankir Indonesia (IBI)	Ikatan Bankir Indonesia (IBI)	Offline, Jakarta	December 2, 2023
	APU PPT & PPPSPM 2023	Bank Danamon	Online	December 13, 2023
	Compliance 2023	Bank Danamon	Online	December 13, 2023
	Business E-mail Compromise (BEC)	Bank Danamon	Online	December 13, 2023
	Work Safety in Emergency Conditions	Bank Danamon	Online	December 13, 2023

Rita Mirasari	Manager Forum 2023	Bank Danamon	Offline, Jakarta	February 10 – 11, 2023
	Uncovering Cybercrime Through the Power of Collaborations	Perbanas	Online	February 15, 2023
	National Seminar on MSME Financing through Multichannel Financing	Bank Indonesia	Online	February 17, 2023
	Omnibus Law on Financial Sector: Challenges & Anticipations	Dentons HPRP Law	Online	February 20, 2023
	2023 Code of Conduct	Bank Danamon	Online	February 24, 2023
	Follow-up of Mutual Evaluation Review (MER) related to Financial Services Sector	OJK	Online	March 20, 2023
	Intellectual Property as Financing/Credit Collateral	OJK & FESMI	Online	March 29, 2023
	MUFG Insight Sharing - Compliance	MUFG	Offline, Jakarta	March 30, 2023
	Indonesia Green Taxonomy	PERBANAS & OJK		June 5, 2023
	Townhall Meeting Hanzawa	BDI & MUFG	Offline, Jakarta	September 4, 2023
	Refreshment Risk Management Certification for BOD & BOM	efektifPro Knowledge Source	Offline, Jakarta	September 27, 2023
	Partner Bank Compliance Conference	MUFG	Online	October 26, 2023
	Dissemination of Financial Integrity Rating on Money Laundering and Terrorist Financing (FIR on ML/	PPATK	Online	November 2, 2023
	POJK 17 of 2023 on the Implementation of Commercial Bank Governance	Bank Danamon	Online	November 15, 2023
	Danamon Compliance 2023	Bank Danamon	Online	December 15, 2023
	Business E-mail Compromise (BEC)	Bank Danamon	Online	December 15, 2023
	AML, ATF & Proliferation of weapons of mass destruction (WMDs)	Bank Danamon	Online	December 15, 2023
	E-Learning Customer Centric	Bank Danamon	Online	December 15, 2023
	Work Safety in Emergency Conditions	Bank Danamon	Online	December 15, 2023
	SEPAKAD (Danamon's Information Security Learning Series) - Series 1	Bank Danamon	Online	December 15, 2023

Dadi Budiana	Cyber Security Awareness – Red Teaming Exercise	KPMG	Offline, Jakarta	January 9, 2023
	Manager Forum	Bank Danamon	Offline, Jakarta	February 13, 2023
	2023 Code of Conduct	Bank Danamon	Online	February 23, 2023
	Danamon Compliance 2023	Bank Danamon	Online	July 21, 2023
	Townhall Meeting Hanzawa	Bank Danamon	Offline, Jakarta	December 4, 2023
	Risk Management Certification Refreshment Program (Level 4 & 5)	Bank Danamon	Offline, Jakarta	September 27, 2023
	MUFG Overseas Management Compliance Workshop (APAC & EMEA)	MUFG	Online	November 7, 2023
	2023 MUFG ASIA CRO Conference	MUFG	Offline, Singapore	November 9-10, 2023

Muljono Tjandra	Cyber Risk Awareness	Bank Danamon	Offline, Jakarta	February 23, 2023
	Business E-mail Compromise (BEC)	Bank Danamon	Online	February 27, 2023
	2023 Code of Conduct	Bank Danamon	Online	March 2, 2023
	ASEAN Global Leadership Program (AGLP) Chicago Booth 2023 "Leading Innovation in Global Economic Recovery"	SRW & Co.	Offline, University of Chicago, USA	September 18-22, 2023
	Chief Financial Officer (CFO) Forum themed "Navigating Banking Challenges"	PERBANAS	Offline, Jakarta	September 27, 2023
	CFO Townhall	Adira Finance	Offline, Jakarta	November 2, 2023
	C-Suite Roundtable Discussion - Impact of Gen AI on the Banking Value Chain	Deloitte Indonesia	Offline, Jakarta	November 21, 2023
	Work Safety in Emergency Conditions	Bank Danamon	Online	November 30, 2023
	Danamon Compliance 2023	Bank Danamon	Online	November 30, 2023
	APU, PPT & PPPSPM	Bank Danamon	Online	November 30, 2023

Naoki Mizoguchi	2023 Code of Conduct	Bank Danamon	Online	February 13, 2023
	Manager Forum 2023	Bank Danamon	Offline, Jakarta	February 10-11, 2023
	Cyber Security Awareness	Bank Danamon	Online	February 23, 2023
	Townhall Meeting with Mr. Hanzawa	Bank Danamon	Offline, Jakarta	September 4, 2023
	Refreshment Risk Management Certification for BOD & BOM	Bank Danamon	Offline, Jakarta	September 27, 2023
	Workshop GCO	Bank Danamon	Offline, Labuan Bajo	October 6, 2023
	Danamon Compliance	Bank Danamon	Offline, Jakarta	October 19, 2023

Thomas Sudarma	Manager Forum	Bank Danamon	Offline, Jakarta	February 10-11 2023
	Cyber Risk Awareness	KPMG	Offline, Jakarta	February 23, 2023
	MUFG - The 9th Global Leaders Forum	International Institute for Management Development (IMD. org)	Online, Jakarta Offline, Tokyo	February -March 2023 April 11-14, 2023
	2023 Code of Conduct	Danamon	Online, Jakarta	May 5, 2023
	Workshop EBFI	Danamon - EBFI	Offline, Bandung	May 27, 2023
	Townhall meeting with Hanzawa	Bank Danamon	Online, Jakarta	September 4, 2023