

Board of Directors Training Program

Danamon provides opportunities for members of the Board of Directors to participate in various training programs, certifications, workshops, and conferences to develop competence, professionalism, and insight on an ongoing basis. Throughout 2022, members of the Board of Directors had attended training, certification, workshops, and conferences as follows:

| Director Name | Training/ Conference/ Seminar/ Workshop | Organizer | Location | Date |
|--|---|--|-------------------|--------------------|
| Yasushi Itagaki | Danamon Sustainability 2021 | Danamon | Online | January 4, 2022 |
| | E-Learning ORM & QA 2020 | Danamon | Online | January 4, 2022 |
| | AML-CFT: Peranan First Line of Defense (FLOD) and Global Roll Out (GRO) | Danamon | Online | January 4, 2022 |
| | Code of Ethics 2022 | Danamon | Online | April 19, 2022 |
| | Refreshment Training for Risk Management Level 5 Certification (BSMR) | PT EfektifPro Knowledge Source | Online | July 6, 2022 |
| | Danamon Compliance 2022 | Danamon | Online | July 11, 2022 |
| | Refreshment Sertifikasi Treasury | ACI Financial Markets Association | Online | July 16, 2022 |
| | Sharia Spin Off Workshop | PWC | Offline, Jakarta | September 15, 2022 |
| | Prioritization and Support to Agile Transformation Workshop | AT Kearney | Offline, Jakarta | October 10, 2022 |
| | APU PPT and Sanctions | Danamon | Online | October 10, 2022 |
| Online Seminar: Global Economic Uncertainty Challenges in 2023 | Online Seminar: Global Economic Uncertainty Challenges in 2023 | Online | November 29, 2022 | |
| Honggo Widjojo Kangmasto | Danamon Sustainability 2021 | Danamon | Online | January 4, 2022 |
| | AML-CFT: The Roles of First Line of Defense (FLOD) and Global Roll Out (GRO) | Danamon | Online | January 4, 2022 |
| | ORM & QA | Danamon | Online | January 4, 2022 |
| | Cyber Security Awareness | Danamon | Online | January 4, 2022 |
| | Agile Transformation Workshop (1st Part) | AT Kearney | Online | January 6, 2022 |
| | Strengthening Strategy Execution for 2023 and onward | AT Kearney | Offline, Jakarta | August 2, 2022 |
| | Sharia Spin Off Workshop | PWC | Offline, Jakarta | August 11, 2022 |
| | Danamon Compliance 2022 | Danamon | Online | September 15, 2022 |
| | Prioritization and Support to Agile Transformation Workshop (2nd Part) | AT Kearney | Offline, Jakarta | September 11, 2022 |
| | Decarbonization Seminar (Introduction of the Decarbonization Initiatives and Solutions for Industry Sector) | MHI, MUFG dan Danamon | Offline, Jakarta | September 7, 2022 |
| | Prioritization and Support to Agile Transformation Workshop (3rd Part) | AT Kearney | Offline, Jakarta | September 29, 2022 |
| Hafid Hadeli | Online Seminar: Finance Industry's Recovery Momentum | Association of Indonesian Financing Companies (APPI) | Online | October 10, 2022 |
| | Level 5 Risk Management Certificate, Banking Professional Certification Institute (LSPP) | LSPP | Online | March 1, 2022 |



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| | Implementation of Good Corporate Governance | GPS & Partners - Consulting Group | Online | April 21, 2022 |
| | Enterprise Risk Management | GPS & Partners - Consulting Group | Online | September 8, 2022 |
| | Risk Management for Commercial and Sharia Banks | GPS & Partners - Consulting Group | Online | September 8, 2022 |
| | Masterclass – WOB on Customer Experience Strategy, World of Business Ideas (WOB), speaker: Martin Lindstrom | WOB | Online | September 8, 2022 |

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| Herry Hykmanto | Undangan BI - G20 Side Event : Scaling Up The Utilization of Sustainable Financial Instruments | Bank Indonesia | Offline, Jakarta | February 18, 2022 |
| | ICC Standards for Sustainable Trade and Trade Finance | ICC Paris | Online | March 23, 2022 |
| | Speaker at Al Azhar Study - “Digital Transformation: Encouraging Growth in Islamic Finance” | Universitas Al-Azhar Jakarta | Offline, Jakarta | April 5, 2022 |
| | Workshop SME Credit Risk | Danamon | Online | June 21, 2022 |
| | Virtual Danamon Group Leadership Summit | Danamon | Online | August 10, 2022 |
| | Corporate Strategy Workshop 2023 | Danamon | Offline, Jakarta | August 11, 2022 |
| | PPI Seminar - Implementation of Green Banking and Investment | PPI Jepang | Online | September 3, 2022 |
| | 2nd part of BOM Prioritization and Support to Agile Transformation Workshop | Danamon | Offline, Jakarta | September 7, 2022 |
| | Financial Services Authority (OJK) - Workshop on Strategic Issues in Sharia Bank Development | OJK | Offline, Jawa Barat | September 8, 2022 |
| | Bank Indonesia - Seminar Nasional Trade Finance | Bank Indonesia | Offline, Jakarta | September 14, 2022 |
| | Decarbonization Seminar with Mitsubishi Heavy Industry (MHI) | Danamon - MHI | Offline, Jakarta | September 29, 2022 |
| | 3rd part of BOM Prioritization and Support to Agile Transformation Workshop | Danamon | Offline, Jakarta | Oktober 10, 2022 |
| | The Indonesia 2023 Summit | MUFG Danamon-Adira | Offline, Jakarta | Oktober 27, 2022 |
| | Online Leadership Summit Year-End 2022 | Danamon | Online | December 2, 2022 |
| PT. Pertamina Patra Niaga - IMBT Syariah Funding Scheme | PT. Pertamina Patra Niaga (PPN) | Offline, Jawa Barat | December 12, 2022 | |

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| Rita Mirasari | Danamon Sustainability 2021 | Danamon | Online | January 10, 2022 |
| | Elearning ORM & QA - 2020 | Danamon | Online | January 10, 2022 |
| | G20- International Seminar on Digital Financial Inclusion - Keynote Speech : Doni P. Joewono | Financial Services Authority (OJK) – World Bank | Offline, Jakarta | February 2, 2022 |
| | Mandiri Investment Forum 2022 | Bank Mandiri | Offline, Jakarta | February 9, 2022 |
| | Webinar Big Data Analytics for Money Laundering Detection | Financial Transaction Reports and Analysis Center (PPATK) | Online | February 10, 2022 |

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| Digital Bank Transformations & Its Challenges in Supporting Indonesia's Economic Growth - Mr. Heru Kristiyana | IBS | Offline, Jakarta | February 11, 2022 |
| Speaker on "Trade Based Money Laundering": Sanction Aspects of Trade-Based Money | ICC | Offline, Jakarta | March 8, 2022 |
| Mentoring To Inspire program | Dynargie consultant | Offline, Jakarta | March 10, 2022 |
| Invitation to Participate in a Talk Show Titled "Preventing Criminals from Taking Over the Country" | Financial Transaction Reports and Analysis Center (PPATK) & Banking Compliance Director Communication Forum (FKDKP) | Offline, Jakarta | March 22, 2022 |
| Opportunities and Challenges of the Financial Sector's Digital Transformation and Green Financing as a New Economic Driver in the Context of Accelerating Economic Recovery | Financial Services Authority (OJK) | Offline, Jakarta | March 24, 2022 |
| Implementation of a Risk-Based Anti-Money Laundering and Prevention of Terrorism Financing (AML-CFT) Program in the Context of Preparing for a MER Indonesia On-Site Visit | Financial Services Authority (OJK) | Offline, Jakarta | March 29-30, 2022 |
| Global Economic Challenges & Banking Resilience in Indonesia | Deposit Insurance Corporation (LPS) | Offline, Jakarta | April 12, 2022 |
| Preventing Weapons of Mass Destruction Funding for the Public Sector in Indonesia | PPATK | Offline, Jakarta | April 26, 2022 |
| Sustainability - Climate Risk & Financial Stability, and its Relationship with Indonesia's Green Taxonomy | FKDKP, OJK, WWF Indonesia, EY, CIMB Niaga & BRI | Offline, Jakarta | May 12, 2022 |
| Increasing the productivity and funding of MSMEs in the Tourism and Creative Economy Sector | INDEF | Offline, Jakarta | June 3, 2022 |
| Risk and Compliance Training | Danamon | Online | July 14, 2022 |
| FGD - OJK Destination Statement Formulation for 2022-2027 | OJK | Offline, Jakarta | July 25, 2022 |
| FGD - OJK Destination Statement Formulation for 2022-2027 | Danamon | Offline, Jakarta | August 2, 2022 |
| Trends and Challenges of Anti-Money Laundering in the Digital Age | OJK | Offline, Jakarta | August 25, 2022 |
| Webinar on Consumer Protection in the Digitalization Era, Implementation of Market Conduct Supervision and Its Impact on Banking | Banking Compliance Director Communication Forum (FKDKP), Financial Services Authority (OJK), BCA & BRI | Online | August 31, 2022 |
| 3rd part of BOM Prioritization and Support to Agile Transformation Workshop | Danamon | Offline, Jakarta | October 10, 2022 |
| Danamon Compliance 2022 | Danamon | Online | October 10, 2022 |
| APU PPT & Sanctions | Danamon | Online | October 10, 2022 |
| LPS Sharing session - Kerangka Manajemen Risiko Usaha | LPS | Offline, Jakarta | October 18, 2022 |
| Membangun Resiliensi Perbankan dalam Menghadapi Tantangan di Tahun 2023 | Banking Compliance Director | Offline, Jakarta | December 12, 2022 |



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| | | Communication Forum (FKDKP), Financial Services Authority (OJK), Mandiri, BTN, NSI, CIMB Niaga & Allo Bank | | |
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| Heriyanto Agung Putra | SEPAKAD (Danamon Information Security Learning Series) - Series 1 | Internal | Online | July 15, 2022 |
| | Code of Ethics 2022 | Internal | Online | April 25, 2022 |
| | Experiential Training for Squad Leads | Internal | Offline, Jakarta | September 6, 2022 |
| | Fire Chat Session | Internal | Offline, Jakarta | September 8, 2022 |
| | Equip employees with in-demand skills to keep your business competitive | External | Online | May 24, 2022 |
| | Dunamis: Introducing FranklinCovey's All Access Pass: Leverage Learning Impact to Business Results | External | Online | Mai 25, 2022 |
| | Objective Key Results Workshop | Internal | Offline, Jakarta | June 8, 2022 |
| | Dunamis: Leverage Learning Impact to Business Results | External | Online | June 16, 2022 |
| | Intipesan: Reskilling & Upskilling Strategy | External | Online | June 29, 2022 |
| | Intipesan: Workforce Planning Strategy | External | Offline, Jakarta | July 20, 2022 |
| | SAP SouthEast Asia HR Connect 2022: Change work for good | External | Online | July 21, 2022 |
| | Agile Transformation Priorities & Sponsorship Workshop | Internal | Offline, Jakarta | August 2, 2022 |
| | Corporate Strategy Workshop 2023 | Internal | Offline, Jakarta | August 11, 2022 |
| | CHRO Advisory Board (CAB) Insider Hour: Metaverse 101 Virtual Session (APJ) | External | Online | August 24 2022 |
| | 2nd part of BOM Prioritization and Support to Agile Transformation Workshop | Internal | Offline, Jakarta | September 7, 2022 |
| | ETHRWorld: Decoding EX, Talent and Culture to Build a Future-Ready Workforce | External | Online | September 20, 2022 |
| 3rd part of BOM Prioritization and Support to Agile Transformation Workshop | Internal | Offline, Jakarta | October 10, 2022 | |
| CHRO: Building a Skill-Based Talent Strategy to Fuel Your Organization | External | Online | October 20, 2022 | |

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| Dadi Budiana | APU PPT: Peranan First Line of Defense (FLOD) & Global Roll Out (GRO) | Danamon | Online | January 4, 2022 |
| | ORM & QA | Danamon | Online | January 4, 2022 |
| | SEPAKAD (Seri Pembelajaran KeAmanan informasi Danamon) - Seri 1 | Danamon | Online | June 30, 2022 |
| | Danamon Compliance 2022 | Danamon | Online | July 1, 2022 |
| | Anti Fraud Awareness dan Pakta Integritas Anti-Fraud 2022 | Danamon | Online | July 5, 2022 |
| | Agile Transformation Priorities & Sponsorship Workshop (Part 1) | | Online | August 2, 2022 |
| | APU PPT & sanctions | Danamon | Online | August 30, 2022 |
| | Customer Centric | Danamon | Online | September 6, 2022 |



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| | BOM Prioritization and Support to Agile Transformation Workshop (Part 2) | AT Kearney | Offline, Jakarta | September 7, 2022 |
| | EIR Handbook | Danamon | Online | September 9, 2022 |
| | BOM Prioritization and Support to Agile Transformation Workshop (Part 3) | AT Kearney | Offline, Jakarta | October 10, 2022 |

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| Muljono Tjandra | SEPAKAD (SEri Pembelajaran KeAmanan informasi Danamon) - Seri 1 | Danamon | Online | April 27, 2022 |
| | Risk Management Certification - Refreshment Program Lv.5 | Danamon & Efektif Pro | Online | July 6, 2022 |
| | Anti Fraud Awareness dan Pakta Integritas Anti Fraud 2022 | Danamon | Online | July 11, 2022 |
| | Danamon Compliance 2022 | Danamon | Online | July 15, 2022 |
| | Agile Transformation Priorities & Sponsorship Workshop | Danamon | Offline, Jakarta | August 2, 2022 |
| | 2nd part of BOM Prioritization and Support to Agile Transformation Workshop | Danamon | Offline, Jakarta | September 7, 2022 |
| | Economist Workshop with Mr. Tom Joyce, MUFG Global Head of Capital Market Strategist | Danamon & MUFG Indonesia | Offline, Jakarta | September 21, 2022 |
| | APU PPT & Sanctions | Danamon | Online | October 10, 2022 |
| | 3rd part of BOM Prioritization and Support to Agile Transformation Workshop | Danamon | Offline, Jakarta | November 9, 2022 |
| | E-Learning Customer Centric | Danamon | Online | November 9, 2022 |
| | EIR Handbook | Danamon | Online | November 9, 2022 |

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| Naoki Mizoguchi | E-Learning Risk Management Essentials | Danamon | Online | January 23, 2022 |
| | E-Learning Kode Etik 2022 | Danamon | Online | April 8, 2022 |
| | (APAC/Partner Bank) MUFG Overseas Management Compliance Workshop | MUFG | Online | July 8, 2022 |
| | Agile Transformation Priorities & Sponsorship Workshop | AT Kearney | Offline, Jakarta | August 2, 2022 |
| | 2nd part of Board of Management Prioritization and Support to Agile Transformation Workshop | AT Kearney | Offline, Jakarta | September 7, 2022 |
| | e-Learning APU PPT & Sanctions | Danamon | Online | October 6, 2022 |
| | 3rd part of Board of Management Prioritization and Support to Agile Transformation Workshop | AT Kearney | Offline, Jakarta | October 10, 2022 |
| | GCB Partner Bank Workshop | MUFG Singapore | Offline, Singapore | October 12, 2022 |
| | Coffee Talk Session "The Recent Development in Global Market" with Mr. Hiroshi Watanabe | Danamon & MUFG Tokyo | Offline, Jakarta | October 26, 2022 |
| | E-Learning Compliance | Danamon | Online | December 20, 2022 |
| | E-Learning SEPAKAD | Danamon | Online | December 23, 2022 |

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| Thomas Sudarma | Code of Ethics | Danamon | Online | April 6, 2022 |
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| | Manajemen Risiko Perbankan Level 5 | Online | Online | April 8, 2022 |
| | BDI & ADMF Strategy Workshop | BDI & ADMF | Offline, Jakarta | August 11, 2022 |
| | Danamon Group Leadership Summit 1H-2022 | Danamon | Online | August 10, 2022 |
| | 2nd Part of BOM Prioritization & Support to Agile Transformation Workshop | AT Kearney | Offline, Jakarta | September 7, 2022 |
| | BOM Workshop - Sharia Spin Off with PWC | PWC | Offline, Jakarta | September 15, 2022 |
| | 3rd Part of BOM Prioritization & Support to Agile Transformation Workshop | AT Kearney | Offline, Jakarta | October 10, 2022 |
| | GCB Partner Bank Collaboration Workshop | MUFG | Offline, Singapore | October 12, 2022 |
| | The Indonesia 2023 Summit: Rebuild the Economy | Danamon - MUFG - Adira Finance | Offline, Jakarta | October 27, 2022 |
| | Leadership Summit Year-End 2022 | Danamon | Online | December 2, 2022 |
| | APU PPT & Sanctions | Danamon | Online | December 29, 2022 |
| | Danamon Compliance 2022 | Danamon | Online | December 29, 2022 |
| | Anti-Fraud Awareness & Pakta Integritas 2022 | Danamon | Online | December 2022 |