

**PROFIL/RIWAYAT HIDUP
CALON ANGGOTA DIREKSI PERSEROAN
YANG AKAN DIUSULKAN DALAM RUPS TAHUNAN 2016
DENGAN MASA JABATAN DIMULAI DARI SEJAK TANGGAL OTORITAS JASA
KEUANGAN MEMBERIKAN PERSETUJUAN (*LULUS FIT & PROPER TEST*) DAN
BERAKHIR PADA RUPS TAHUNAN 2017**

***PROFILE/CURRICULUM VITAE
THE CANDIDATE DIRECTORS OF THE COMPANY
WHOM ARE PROPOSED IN THE ANNUAL GMS 2016
WITH THE TERM OF OFFICE COMMENCING FROM THE DATE OTORITAS JASA
KEUANGAN APPROVES HIS APPOINTMENT (*PASSING FIT & PROPER TEST*)
AND ENDING AT THE ANNUAL GMS 2017***

Warganegara Pakistan. Umur 47 tahun. Adnan mendapatkan gelar Master di bidang Administrasi Bisnis dari Lahore University of Management Sciences tahun 1990. Beliau sudah berpengalaman selama 25 tahun di bidang perbankan Korporasi, Komersial, UKM, dan Investasi di Negara Pakistan, Dubai dan Singapura.

Adnan memulai karirnya di Bank of America NT&SA, Pakistan sebagai *Management Trainee*. Selama 10 tahun bersama perusahaan, dengan cepat beliau menduduki beberapa posisi penting, sebagai Wakil Presiden dan *Corporate Banking Head* Lahore, dimana beliau memimpin tim profesional yang mengelola berbagai portofolio nasabah Korporasi. Seluruh pelatihan awal beliau dilakukan di pusat pelatihan Bank of America NT&SA di San Francisco, Amerika Serikat.

Pada tahun 2000, Adnan bergabung dengan ABN AMRO Bank NV, Pakistan sebagai *Corporate Banking Head* untuk wilayah Islamabad. Kemudian beliau memegang beberapa posisi penting termasuk sebagai *Senior Sector Banker* dalam bidang industri kimia dan telekomunikasi, dan juga sebagai Kepala Cabang di wilayah Islamabad dan Lahore, dimana keduanya merupakan jabatan perwakilan dengan fokus utama menangani waralaba nasabah, hubungan ke pemerintahan Pakistan dan penanganan masalah peraturan. Dalam jabatan beliau sebagai *Business Head*, Adnan berperan penting dalam memastikan suksesnya beberapa transaksi yang terbesar dan paling menguntungkan untuk ABN AMRO di Pakistan.

Berkat keberhasilan dan keahlian Adnan di bidang resiko kredit, beliau ditunjuk untuk menjabat sebagai *Chief Risk Officer* di ABN AMRO Pakistan pada tahun (2007 – 2010). Kemudian beliau juga menjabat sebagai *Chief Risk Officer* untuk The Royal Bank of Scotland Plc (RBS) Timur Tengah dan Africa, bertempat di Dubai pada tahun (2013 – 2013) kemudian sebagai *Senior Credit Underwriter* untuk *Emerging Market* dan Asia Pasifik, bertempat di Singapura pada tahun (2010 – 2016). Terkait dengan jabatan jabatan diatas ini, Adnan bertanggung jawab atas persetujuan kredit untuk transaksi perbankan Korporasi besar di Timur Tengah, Eropa Tengah dan Timur, India, Asia Tenggara, China, Korea, Jepang dan Australia. Beliau juga menjabat sebagai Ketua Komite *Watch List* APAC, Perwakilan Kredit di Komite Alokasi Permodalan APAC, dan sebagai anggota dari *Global Top 100 Senior Risk Leaders* di RBS.

Adnan baru saja menyelesaikan 15.5 tahun masa layanannya di ABN AMRO / RBS dan akan bergabung di Bank Danamon sebagai *Direktur Integrated Risk* apabila beliau telah memenuhi persyaratan dan mendapatkan persetujuan dari Regulator.

Pakistani citizen. Age 47. Adnan received his Master degree in Business Administration from the Lahore University of Management Sciences in 1990. He has over 25 years of Corporate, Commercial, SME, Retail and Investment Banking experience across a variety of roles based in Pakistan, Dubai and Singapore.

Adnan began his career with Bank of America NT&SA, Pakistan as a Management Trainee. During his 10 years with the firm he quickly assumed several key positions, including Vice President and Corporate Banking Head for Lahore, leading a team of professionals managing a diversified portfolio of corporate clients. His initial training was all conducted at the Bank of America NT&SA training academy located in San Francisco, USA.

In 2000, Adnan joined ABN AMRO Bank NV, Pakistan as Corporate Banking Head for Islamabad. Later on, he held several key positions, including Senior Sector Banker for Chemicals and Telecoms, as well as Branch Manager Islamabad and Lahore, both Representational positions with key focus on managing the Client franchise, Govt of Pakistan relations and Regulatory conduct matters. In his role as a business head, Adnan played a key function in securing some of the largest and most profitable transactions for ABN AMRO in Pakistan.

As a result of Adnan's considerable Credit Risk expertise, he was elevated to the position of Chief Risk Officer for ABN AMRO Pakistan (2007 – 2010). Later on he served as the Chief Risk Officer for The Royal Bank of Scotland Plc (RBS) Middle East & Africa Hub, based in Dubai (2012 - 2013) as well as Senior Credit Underwriter for Emerging Markets and Asia Pacific based in Singapore (2010 - 2016). In these roles, he was responsible for credit approval of all Large Corporate Banking transactions across The Middle East, Central & Eastern Europe, India, SE Asia, Greater China, Korea, Japan and Australia. He was also Chairman of the APAC Watch list Committee, Credit Representative on the APAC Capital Allocation Committee and a member of the Global Top 100 Senior Risk Leaders at RBS.

Adnan recently completed his 15.5 yrs service with ABN AMRO / RBS and is in the process of joining Bank Danamon as Director Integrated Risk, upon successful completion of Regulatory approvals, etc.



Adnan Qayum Khan
Calon Anggota Direktur
Candidate of New Director

Warganegara Indonesia. Usia 50 tahun. Beliau menyelesaikan program S2 di Universitas Indonesia pada tahun 2002.

Heriyanto memulai karirnya di PT Garuda Indonesia (Persero) Tbk sebagai *Vice President Business Support* dari tahun 2005 hingga 2009. Kemudian pada tahun 2009 hingga 2011, Beliau pindah ke divisi lain dan menduduki jabatan sebagai *Vice President Human Capital Management*. Dengan berkembangnya ilmu dan pengalaman yang diperolehnya, pada tahun 2011 hingga tahun 2012, Beliau diangkat menjadi *Secretary to the Board of Commissioners*.

Pada tahun 2011 hingga sekarang, Heriyanto menduduki posisi Komisaris di PT Garuda Maintenance Facility (GMFAA) dan *Director of Human Capital & Corporate Affairs* di PT Garuda Indonesia (Persero) Tbk. Sebagai *Executive Vice President Human Capital & Corporate Affairs*, Beliau diberikan tugas dan tanggung jawab penuh untuk memastikan pengelolaan sumber daya manusia yang berkelanjutan serta pelayanan umum dan administrasi yang efektif dan efisien sesuai dengan praktek Tata Kelola Perusahaan Yang Baik.

Heriyanto sering diundang sebagai Pembicara di beberapa acara diantaranya: "3rd ISCLO 2015 - *Enhancing Organizational Survivability Through Learning Organization* (Yogyakarta - November 2015), 2015 *Human Capital National Conference* (Solo - November 2015), 2015 HR Expo (Jakarta - Desember 2015), dan masih banyak lagi lainnya.

Heriyanto juga aktif berpartisipasi dan berkontribusi di beberapa institusi profesional antara lain sebagai Sekretaris Jendral *Forum Human Capital Indonesia (FHCI)* mulai tahun 2013 hingga sekarang, Ketua Pengawas Yayasan Kesehatan Garuda Indonesia mulai tahun 2013 hingga sekarang, *Executive Committee of Indonesia Business Council for Sustainable Development (IBSCD)* mulai tahun 2013 hingga sekarang, dan Sekretaris Dewan Pengawas Dana Pensiun Garuda Indonesia mulai tahun 2011 hingga 2014.

Indonesian citizens. Age 50 years. Heriyanto completed his Master program at the University of Indonesia in 2002.

Heriyanto started his career at PT Garuda Indonesia (Persero) Tbk as Vice President of Business Support in 2005 until 2009. Later in 2009 to 2011, he moved to another division of the company and served as Vice President of Human Capital. Along with the development of skills and experiences that he gained, in 2011 until 2012, he was appointed as the Secretary to the Board of Commissioners.

Starting from 2011 until presently, Heriyanto has been serving as the Commissioner of PT Garuda Maintenance Facility (GMFAA) and as the Director of Human Capital and Corporate Affairs of PT Garuda Indonesia (Persero) Tbk. As the Executive Vice President of Human Capital and Corporate Affairs, he was given important assignments and responsibilities to ensure sustainable management of human resources and effective yet efficient general and administrative services that were based on Good Corporate Governance practices.

Heriyanto was frequently invited as a Speaker in several events such as: "3rd ISCLO 2015 - Enhancing Organizational Survivability Through Learning Organization (Yogyakarta - November 2015), 2015 Human Capital National Conference (Solo - November 2015), 2015 HR Expo 2015 (Jakarta - December 2015), and many others.

Heriyanto also actively involves and contributes in several professional institutions, among others as Secretary General of the Indonesia Human Capital Forum from 2013 until now, Chief of Supervisor of the Garuda Indonesia Health Foundation from 2013 until currently, Executive Committee of the Indonesia Business Council for Sustainable Development (IBSCD) from 2013 until presently, and Secretary to Garuda Indonesia Pension Fund Board of Trustee from 2011 to 2014.



Heriyanto Agung Putra
Calon Anggota Direktur
Candidate of New Director